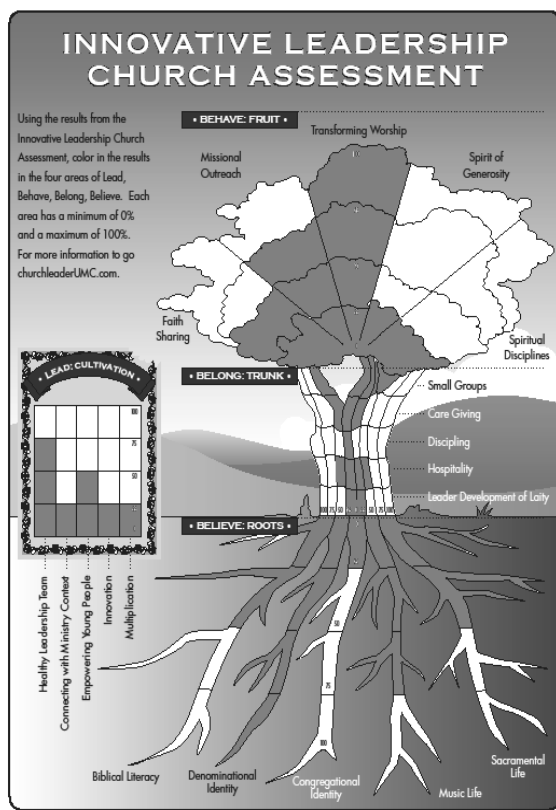




## **Innovative Leadership Project Church Assessment**

This tool is based on the Believe, Belong, Behave template and includes another category of Lead. This tool will help you discern your strengths and your potential areas of growth. This is not a test, but a tool to help you get a better picture of your congregation. This is designed as a team assessment tool rather than something you would give to the whole congregation. After taking it you can consider using this with other leadership groups in your congregation.



### **Instructions:**

Give time for each person on your team to fill this out silently.

After they are filled out, use the group form to tabulate your results.

Work together to determine a score for each focus area.

After you have your scores, transfer your results by coloring the graphs on the Survey Tree using a black pencil.

Use the Questions for Reflection to reflect on your responses.

Permission is given to use as part of the Innovative Leadership Project

Developed by Craig Kennet Miller, GBOD

## Innovative Leadership Project Church Assessment

Thank you for participating in this assessment. Your insights are important. As you think about your local church, please rate the ministries listed under Lead, Believe, Belong, & Behave from 10% of the time to 90% of the time.

<b>Cluster 1: Lead (Cultivation)</b> Areas that empower the leadership of our church	10% of the Time	25%	50%	75%	90% of the time	Score
<p><b><u>Healthy Leadership Team:</u></b> Our congregation has at its heart a leadership team that actively prays for each other, builds each other up, and shares a clear vision for the church.</p>	○	○	○	○	○	
<p><b><u>Connects with Ministry Context:</u></b> Our congregation actively connects with new people who are moving into our church's community and our membership represents the cultural diversity of the people who live in the neighborhood.</p>	○	○	○	○	○	
<p><b><u>Innovation:</u></b> Our congregation embraces new ways of thinking and working together in its leadership, worship, Christian education, and missional outreach.</p>	○	○	○	○	○	
<p><b><u>Multiplication:</u></b> Our congregation looks for opportunities to multiply its ministries by offering multiple small groups, worship services, and missional services to the community.</p>	○	○	○	○	○	
<p><b><u>Empowering Young People:</u></b> Our leadership looks for ways to identify young people who have gifts for ministry and gives them multiple opportunities to lead in worship, small groups, missional ministries, and administrative areas of the church.</p>	○	○	○	○	○	

**Cluster 2: Believe (Roots)**  
**Areas that form our values and identity**

10% of the Time    25%    50%    75%    90% of the time    Score

<p><b><u>Congregational Identity:</u></b>            Our church has a clear identity that is shaped by our belief in Jesus Christ, our understanding of scripture, our vision for the future, and our denominational affiliation.</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<p><b><u>Biblical Literacy:</u></b>            People of all ages in our church regularly study the Bible and are active participants in Bible studies and classes.</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<p><b><u>Denominational Identity:</u></b>            Our congregation teaches the ideas and principals of the founders of the denomination (United Methodist, Baptist, etc.) and supports its denominational affiliation.</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<p><b><u>Music Life:</u></b>            Our church has an active music ministry for children, youth, and adults through which people learn the beliefs and values of Christianity.</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<p><b><u>Sacramental Life:</u></b>            The sacraments of Baptism and Communion are key experiences of congregational life that shape our life together as Christians and encourage us to grow into the likeness of Christ.</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

<b>Cluster 3: Belong (Trunk)</b>						10% of the Time	25%	50%	75%	90% of the time	Score
<b>Areas that enhance our connections with each other</b>											
<b><u>Small Groups:</u></b> A large percentage of our congregation participates in a wide variety of small groups (Bible studies, prayer groups, 12-Step, Accountability, etc.) that fosters their spiritual growth.						<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<b><u>Hospitality:</u></b> Our congregation has intentional plans and strategies for welcoming newcomers into the life of the congregation.						<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<b><u>Leader Development of Laity:</u></b> Our congregation has an intentional plan for equipping laity for ministry and focuses on their development as Christian leaders.						<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<b><u>Care Giving:</u></b> Our congregation actively cares for the physical and spiritual needs of the congregation through a team of compassionate people who work with the pastor and staff.						<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<b><u>Discipling:</u></b> Our congregation has an intentional process for introducing newcomers to the Christian faith and provides classes, small groups, missional opportunities, and worship experiences that work together to help people grow in their faith and action.						<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

<b>Cluster 4: Behave (Fruit)</b>						10% of the Time	25%	50%	75%	90% of the time	Score
<b>Areas that put our faith into action</b>											
<b><u>Transforming Worship:</u></b> Worship in our church is an experience of the grace of Jesus Christ that invites us to be transformed through the use of music, preaching, scripture, the arts, and sacraments.											
<b><u>Faith Sharing:</u></b> Our congregation teaches its members and participants to share their faith in a way that invites others to want to learn about Jesus Christ.											
<b><u>Missional Outreach:</u></b> Our congregation has active ministries with the poor and under-served in our community. We support community and denominational efforts to minister to the physical and spiritual needs of people throughout the world.											
<b><u>Spirit of Generosity:</u></b> Participants in our congregation are given multiple opportunities to grow in their faith by the giving of their financial resources, time, witness, and spiritual gifts.											
<b><u>Spiritual Disciplines:</u></b> Members of our congregation are actively engaged in the practice of spiritual disciplines such as daily prayer, daily reading of the bible, weekly worship, and service to others.											

<b>Group Form</b>	<b>Team Member 1</b>	<b>Team Member 2</b>	<b>Team Member 3</b>	<b>Team Member 4</b>	<b>Team Member 5</b>	<b>Team Member 6</b>	<b>Team Member 7</b>	<b>Team Member 8</b>	<b>Team Member 9</b>	<b>Team Member 10</b>	<b>Total Score</b>
After your team members have filled out the Innovative Leadership Project Church Assessment, use this form to average your scores.											
<b>Cluster 1: Lead</b>											
Healthy Leadership Team											
Connects with Ministry Context											
Innovation											
Multiplication											
Empowering Young People											
Average Score of Cluster 1											
<b>Cluster 2: Believe</b>											
Congregational Identity											
Biblical Literacy											
Denominational Identity											
Music Life											
Sacramental Life											
Average Score of Cluster 2											
<b>Cluster 3: Belong</b>											
Small Groups											
Hospitality											
Leader Development of Laity											
Care Giving											
Discipling											
Average Score of Cluster 3											
<b>Cluster 4: Behave</b>											
Transforming Worship											
Faith Sharing											
Missional Outreach											
Spirit of Generosity											
Spiritual Disciplines											
Average Score of Cluster 4											

# INNOVATIVE LEADERSHIP CHURCH ASSESSMENT

Using the results from the Innovative Leadership Church Assessment, color in the results in the four areas of Lead, Behave, Belong, Believe. Each area has a minimum of 0% and a maximum of 100%. For more information to go [churchleaderUMC.com](http://churchleaderUMC.com).

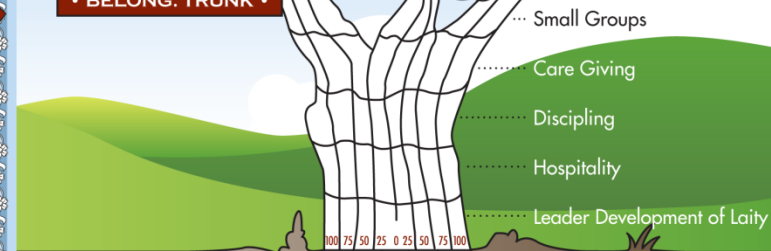
**• LEAD: CULTIVATION •**

						100
						75
						50
						25
						0

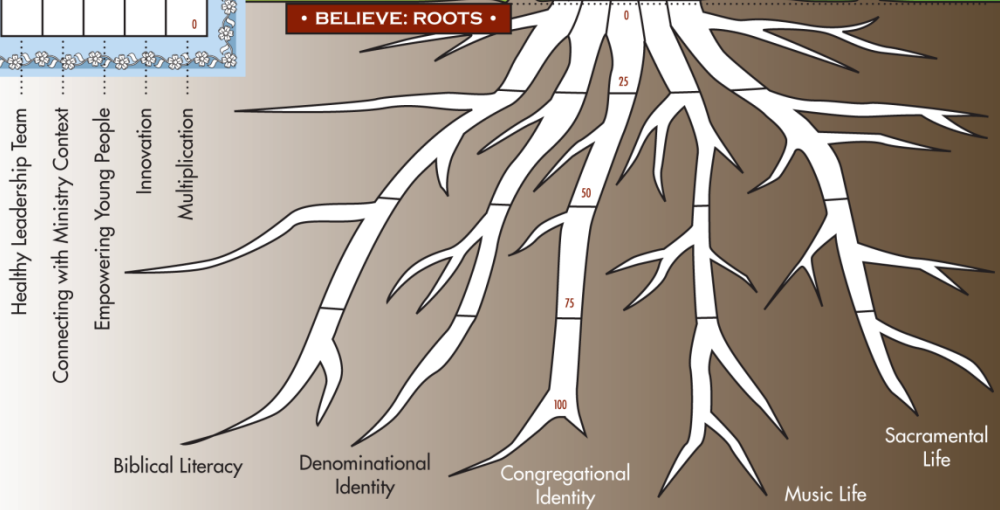
**• BEHAVE: FRUIT •**



**• BELONG: TRUNK •**



**• BELIEVE: ROOTS •**



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